

2025

ANNUAL REPORT



THANK YOU

TO OUR COMMUNITY

The year 2025 was a significant and forward-moving year for the Mobile Fire-Rescue Department. I am honored to have been named Fire Chief and grateful for the trust placed in me by our city leadership and the dedicated men and women of this department.

Throughout the year, we made meaningful progress toward strengthening our organization. We celebrated the groundbreaking of the Fire Station 19 replacement, continued our apparatus replacement efforts, and welcomed two graduating recruit classes into our ranks. Additionally, the addition of nine new budgeted positions increased our authorized staffing to 538, reinforcing our commitment to meeting the growing needs of our community.

While we faced ongoing challenges—including increased service demands, rising costs, and aging infrastructure—our personnel continued to perform at an exceptional level, delivering professional and reliable service every day.

As we move into 2026, our focus remains on modernization, infrastructure improvements, and workforce development. Through strategic investments in facilities, equipment, and training, Mobile Fire-Rescue will continue to enhance operational readiness and ensure we are prepared to serve our community now and into the future.

I am proud to serve alongside this outstanding team and confident in the direction of our department.

Barry Glisson
Fire Chief



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Cover: January 25 Steam and smoke rise during a fire with temperatures below freezing as firefighters extinguish a fire on Emogene Street .

Left: June 4 Investigators gather evidence at a residential fire on Sunset Drive East.

BY THE NUMBERS



19

ENGINES



12

AMBULANCES



536

TEAM
MEMBERS



18

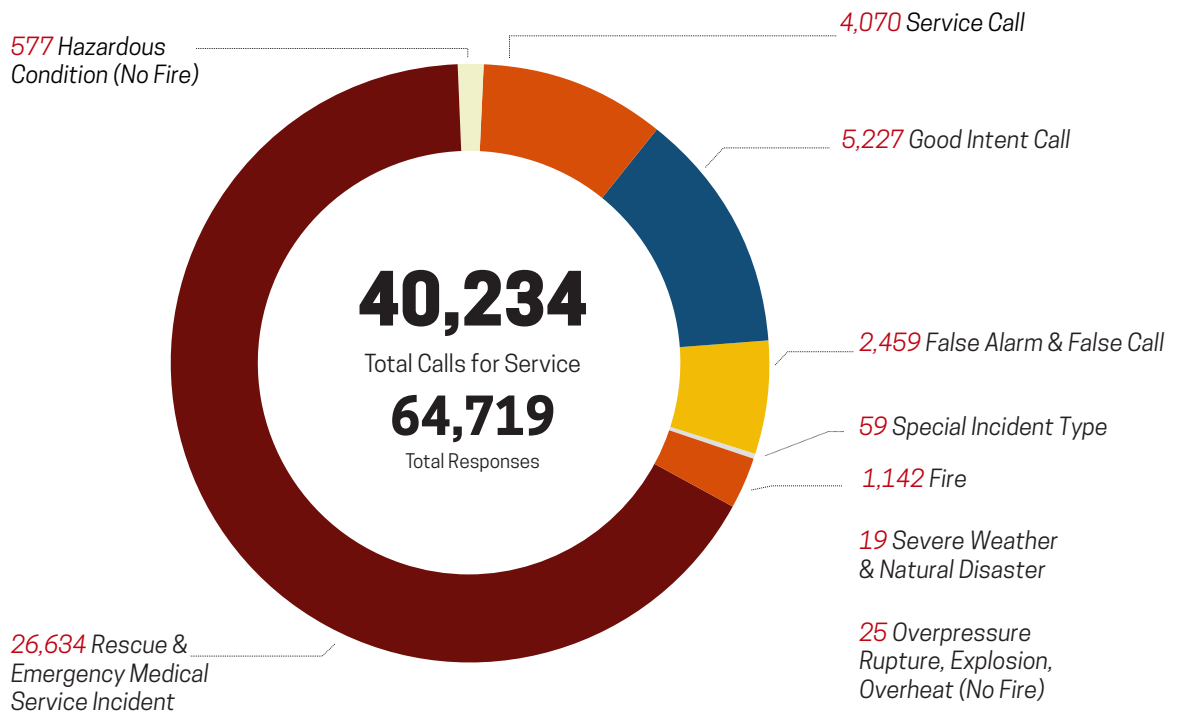
FIRE
STATIONS



6

LADDER
TRUCKS

CALLS FOR SERVICE IN 2025



OUR MISSION

PROTECTING MOBILE SINCE 1888

The Mobile Fire Rescue Department is committed to mitigating the challenges of fire, medical emergencies, rescue, hazardous materials, disaster preparedness, and risk reduction while protecting our own health.



WE ARE HERE TO HELP

Mobile Fire-Rescue Department is an all-hazards department. This means we are prepared and trained to respond in a very large variety of situations.



WE START WITH COMPETENCE

Firefighters are trained to meet and execute both emergency medical services standards and National Fire Protection Association standards.



WE INSTILL COURAGE

We train together. We work together. As a team, we stand side-by-side. We draw on the strength of our fellow crewmembers and find strength within to march forward in the face of danger.



WE PRACTICE COMPASSION

We operate in an environment where the people we serve may be having the worst day of their life. We strive to be sensitive and compassionate to our fellow community members in their time of need.



March 26 Ashland Place preschoolers get a chance to get up close and personal with firefighters.
Right: February 11 Firefighters on Fire Boat 2 do training drills with the U.S. Coast Guard on Mobile Bay.



April 16 A dog is given lifesaving oxygen after being rescued from a residential fire on Byron Avenue East.



January 25 Rescue Technicians save Whiskey the horse from the frigid waters of Dog River.







May 15 Firefighters work on a residential fire on Belvedere Drive.

Left: April 22 Firefighters soak down the remains of items in a garage at a fire on Mimosa Drive.



April 1 Recruits work together to package a victim during a mass-casualty drill at the University of South Alabama.



March 3 Special Events bike teams cover a Mardi Gras parade.

ADMINISTRATION

LEADERSHIP



BARRY GLISSON
Fire Chief



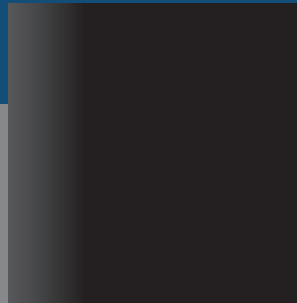
JAMES FRANK
Chief of Operations



VACANT
Chief of Staff



DWAYNE PENN SR.
Deputy Chief of Support



VACANT
Deputy Chief of Administration



KENNETH KELLER
Deputy Chief A Shift



JOHN YOUNG JR.
Deputy Chief B Shift



MARQUIS JAMES
Deputy Chief C Shift



JARED PARKER
District Chief of EMS



JASON RANDOLPH
District Chief of Strategic Planning



JASON BROWNE
District Chief of Logistics



MICHAEL HARRINGTON
District Chief of Communications



RICHARD HARRIS
District Chief of Community Risk Reduction



MACK WEAVER
District Chief of Training



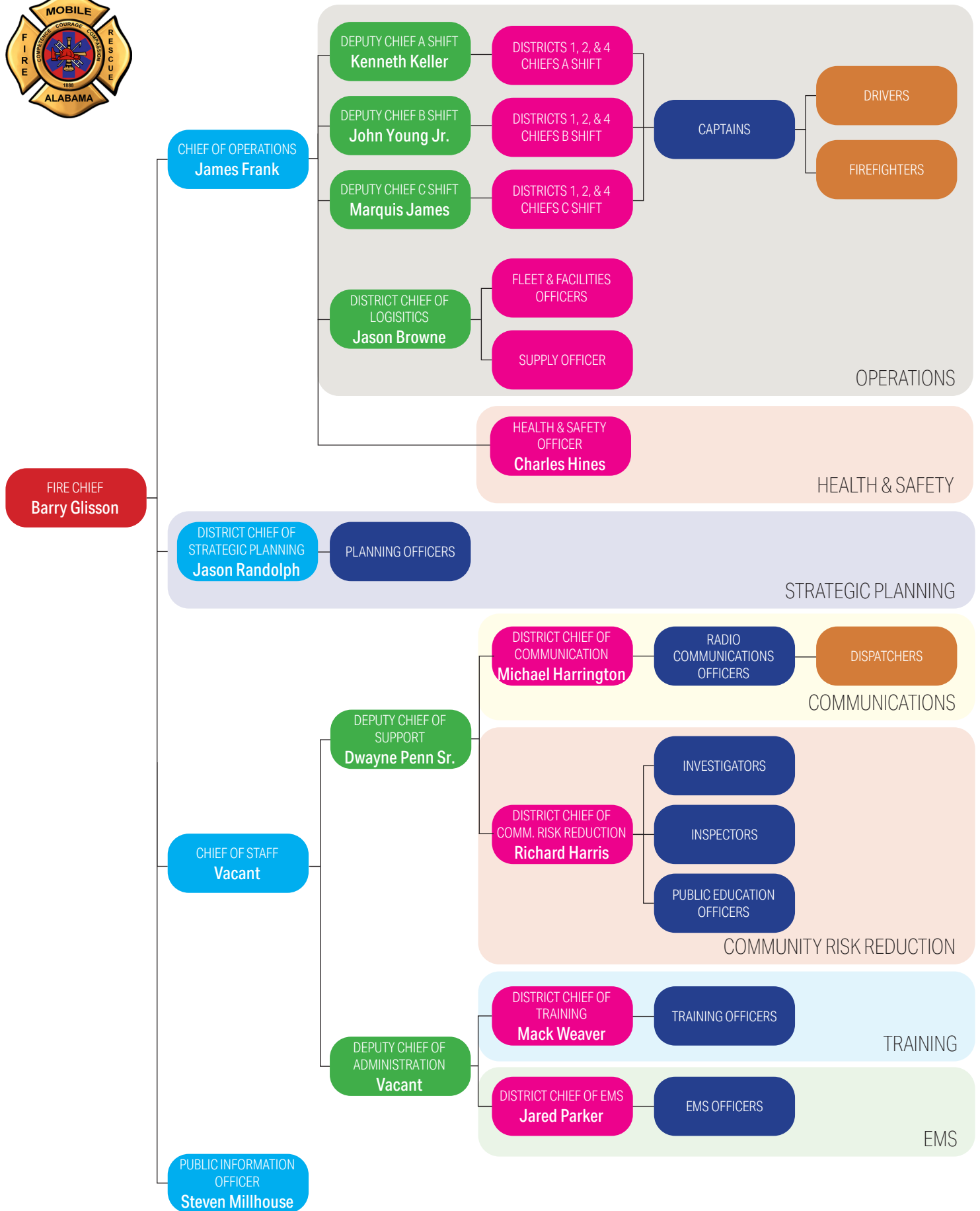
CHARLES HINES
Health and Safety Officer



STEVEN MILLHOUSE
Public Information Officer

ORGANIZATION CHART

Chain of Command



RIVERFRONT, DOWNTOWN, MIDTOWN

DISTRICT 1



PHILIP BALLARD
District 1 Chief, A Shift



BRANDON JACKSON
District 1 Chief, B Shift



TOMMY SMITH
District 1 Chief, C Shift



#3 CENTRAL — 1925
701 Saint Francis Street
Engine 3, Rescue 3, and Truck 4



#8 MELTON — 1969
57 South Lafayette Street
District 1, Engine 8, Rescue 8, Technical
Rescue 8, and Water Rescue 8



#9 HUSBAND — 1943
1000 South Houston Street
Engine 9



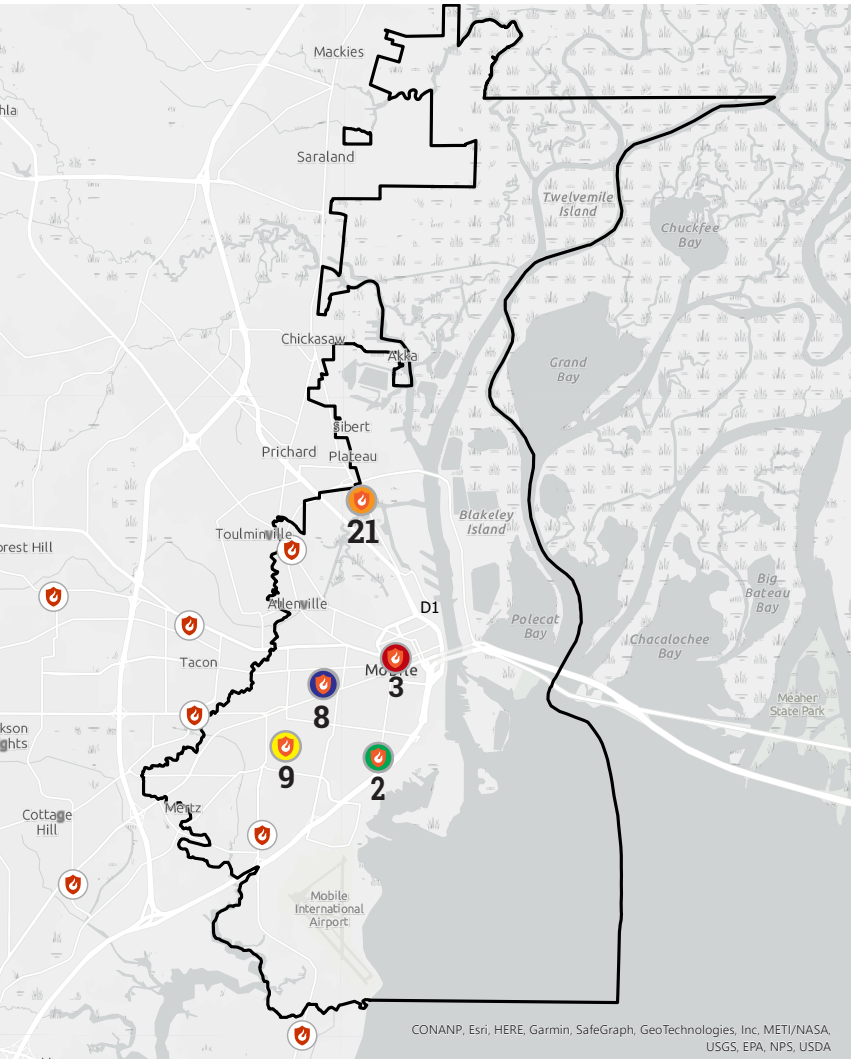
#2 WILLETT — 1975
1004 South Broad Street
Engine 2 and Fire Boat 2



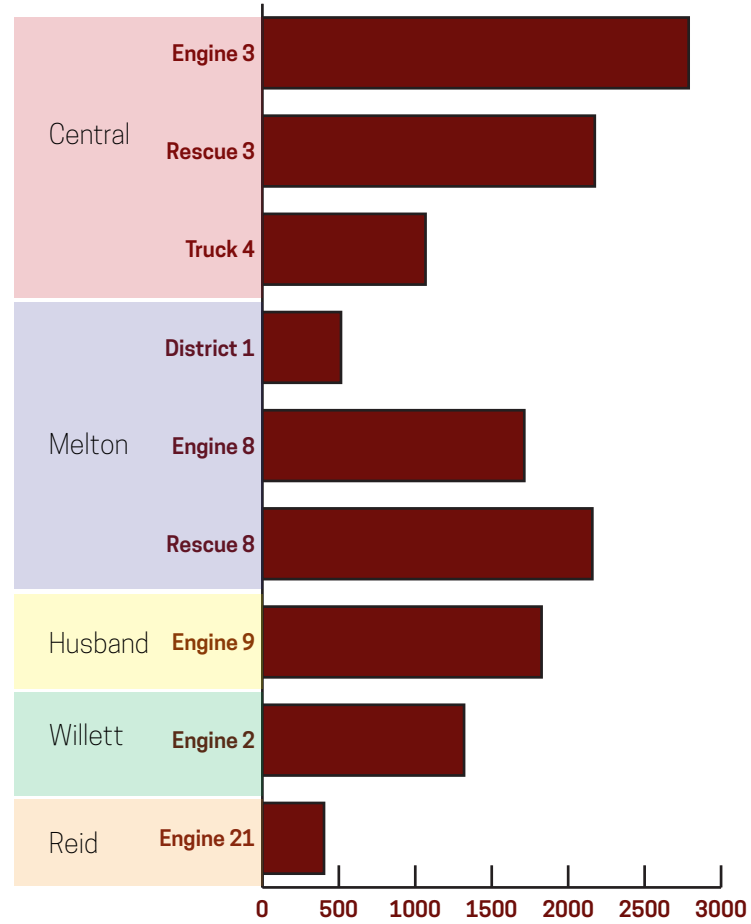
#21 REID — 1961
512 Stimrad Road
Engine 21

2025 CALLS FOR SERVICE

District 1



Responses by call sign, grouped by station



	E3	R3	T4	D1	E8	R8	TR8	WR8	E9	E2	FB2	E21	Total
1 Fire	115	33	109	186	141	38			161	82	4	56	925
2 Overpressure Rupture, Explosion, Overheat (No Fire)	5	3	5	2	5	1			2	2		1	26
3 Rescue & EMS Incident	1,643	1,962	482	98	912	1,931	33	9	1,104	756	9	200	9,139
4 Hazardous Condition (No Fire)	54	8	56	32	46	12			38	31		6	283
5 Service Call	245	29	66	10	176	23	2	8	135	128		39	861
6 Good Intent Call	497	121	238	124	282	131	6		284	180	4	68	1,935
7 False Alarm/False Call	227	18	110	61	146	22			101	139		33	857
8 Severe Weather & Nat. Disaster				1	1		1						3
9 Special Incident Type	2		1		4				1	1			9
Grand Total	2,788	2,174	1,067	514	1,713	2,158	42	17	1,826	1,319	17	403	14,038

SOUTH MOBILE, TILLMAN'S CORNER

DISTRICT 2



JAMES COX
District 2 Chief, A Shift



SCOTT CARMICHAEL
District 2 Chief, B Shift



TIMOTHY HALL
District 2 Chief, C Shift



#7 SEELHORST — 1999
5525 Commerce Blvd East
Engine 7, Truck 10, HazMat 15,
District 2



#19 MCCOSKER — 1957
1275 Azalea Road
Engine 19, Rescue 19



FUTURE #19 — 2027
1301 Azalea Road
Engine 19, Rescue 19, HazMat 15



#20 PETREY — 1960
3471 Dauphin Island Pkwy
Engine 20, Marine 20



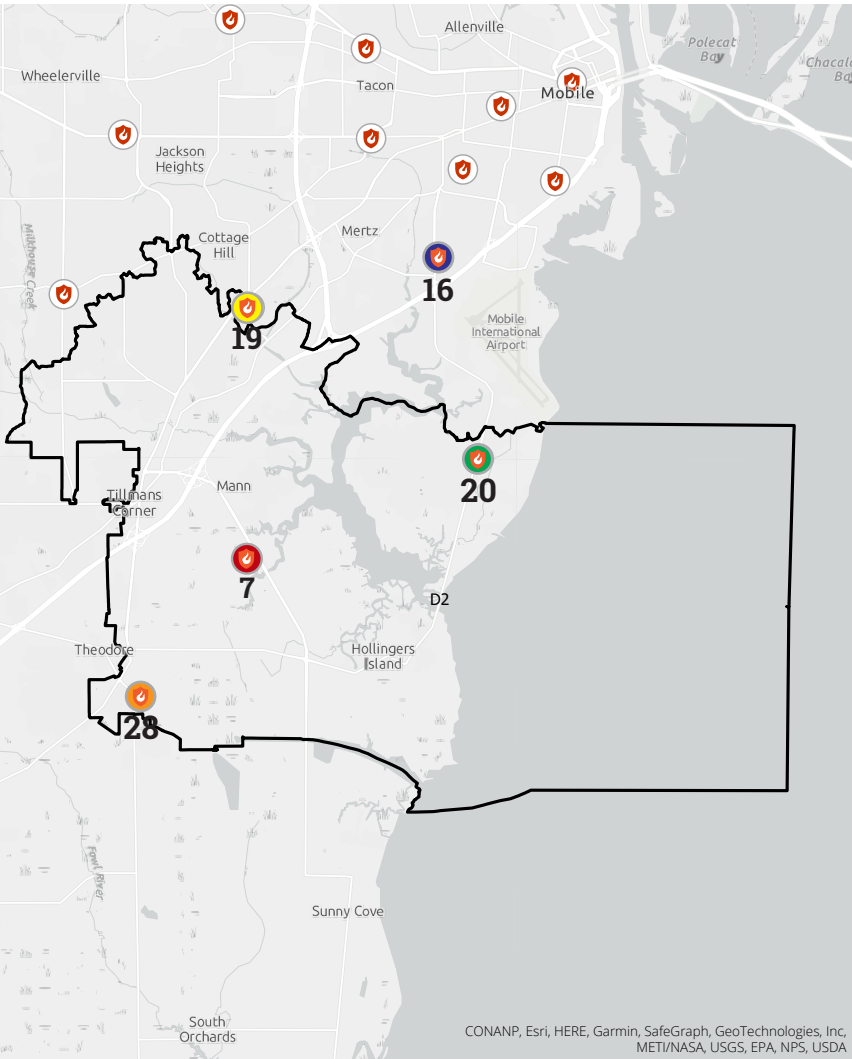
#16 LATHAN — 1976
1951 South Maryvale Street
Engine 16, Rescue 24, Truck 24



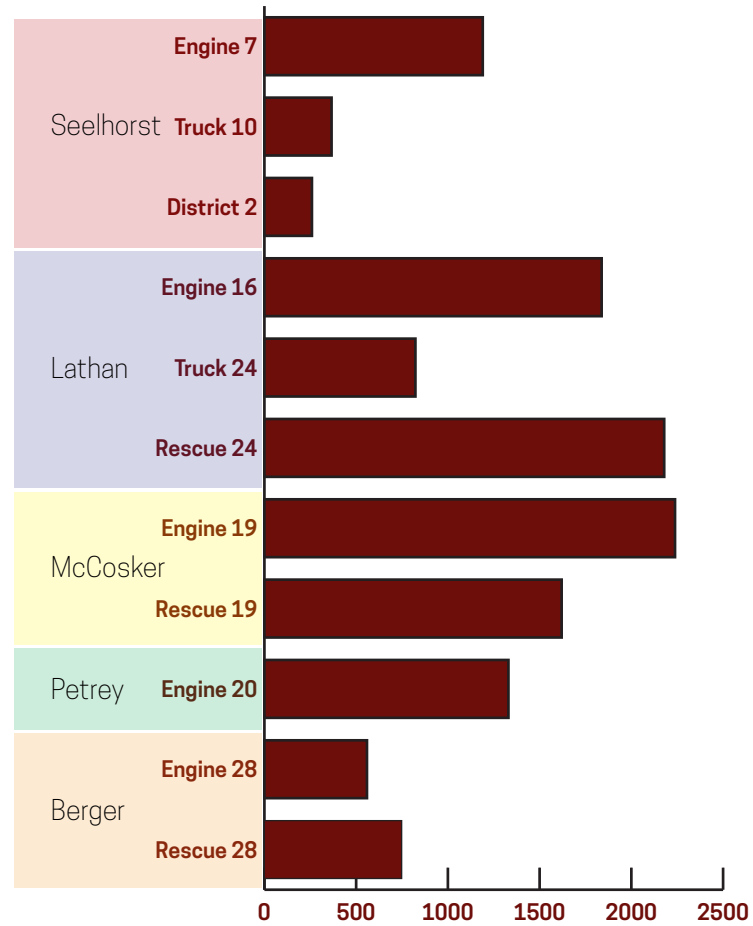
#28 BERGER — 2012
7050 Old Military Road
Engine 28, Rescue 28, Brush 28

2025 CALLS FOR SERVICE

District 2



Responses by call sign, grouped by station



	E7	T10	HM15	D2	E16	T24	R24	E19	R19	E20	M20	E28	R28	B28	Total
1 Fire	102	52	1	108	126	112	40	134	32	71	1	52	15	22	868
2 Overpressure Rupture, Explosion, Overheat (No Fire)	3	1	1	1				1							7
3 Rescue & EMS Incident	604	152	6	67	1,180	400	2,020	1,286	1,442	930	4	330	653	1	9,075
4 Hazardous Condition (No Fire)	31	20	9	16	31	38	5	42	5	24		8	4		233
5 Service Call	93	20	2	6	149	54	28	243	22	119	1	30	8		775
6 Good Intent Call	264	86	4	38	256	149	76	368	109	128	1	93	67	1	1,640
7 False Alarm/False Call	92	34	1	22	92	69	10	155	9	57		46	1		588
8 Severe Weather & Nat. Disaster					3	1		1		1					6
9 Special Incident Type	1	1		1	1			8	1						13
Grand Total	1,190	366	24	259	1,838	823	2,179	2,238	1,620	1,330	7	559	748	24	13,205

MIDTOWN, TOULMINVILLE, NORTH MOBILE

DISTRICT 3



KENNETH KELLER

Deputy Chief, District 3 A Shift



JOHN YOUNG JR.

Deputy Chief, District 3 B Shift



MARQUIS JAMES

Deputy Chief, District 3 C Shift



#12 TRENIER — 2018

200 Davenport Avenue

Engine 12, Truck 17, Rescue 12, Heavy Rescue 25, Rehab 1, District 3



#18 SPRINGHILL — 2021

700 Museum Drive

Engine 18, Car 80



#14 TOULMINVILLE — 1948

2062 Dr. MLK Avenue

Engine 14, Rescue 14



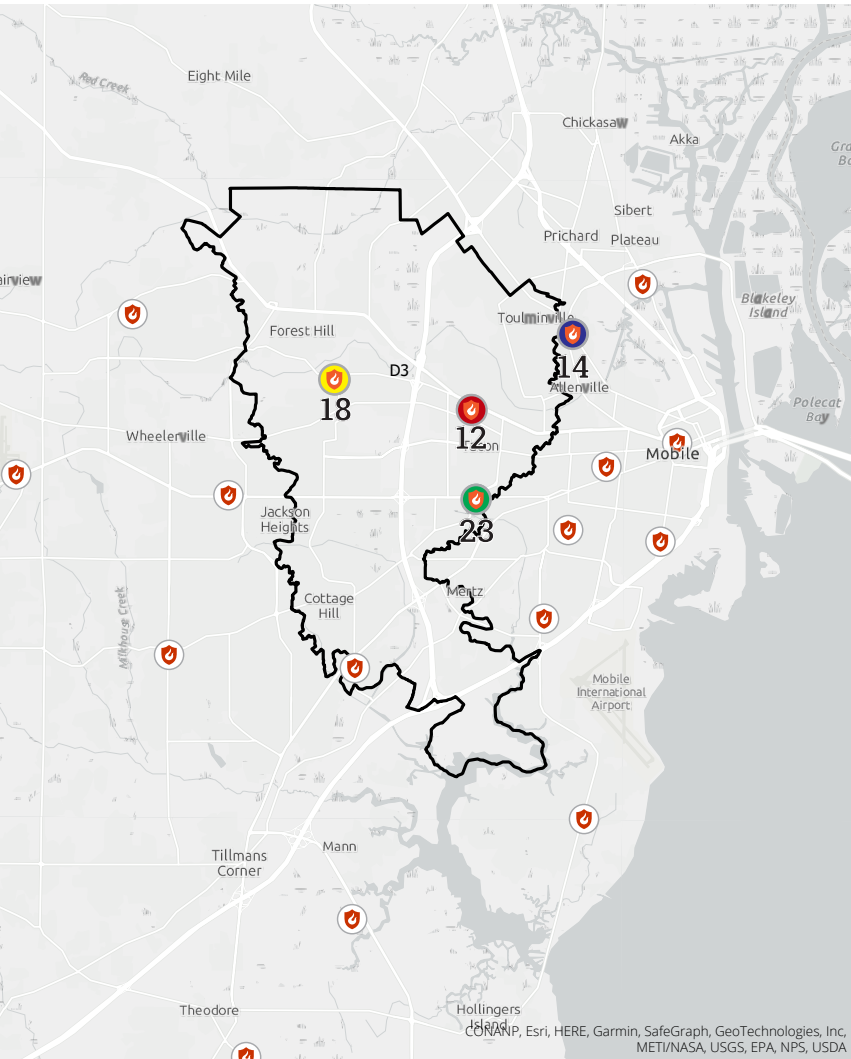
#23 SIRMON — 1966

2711 Airport Boulevard

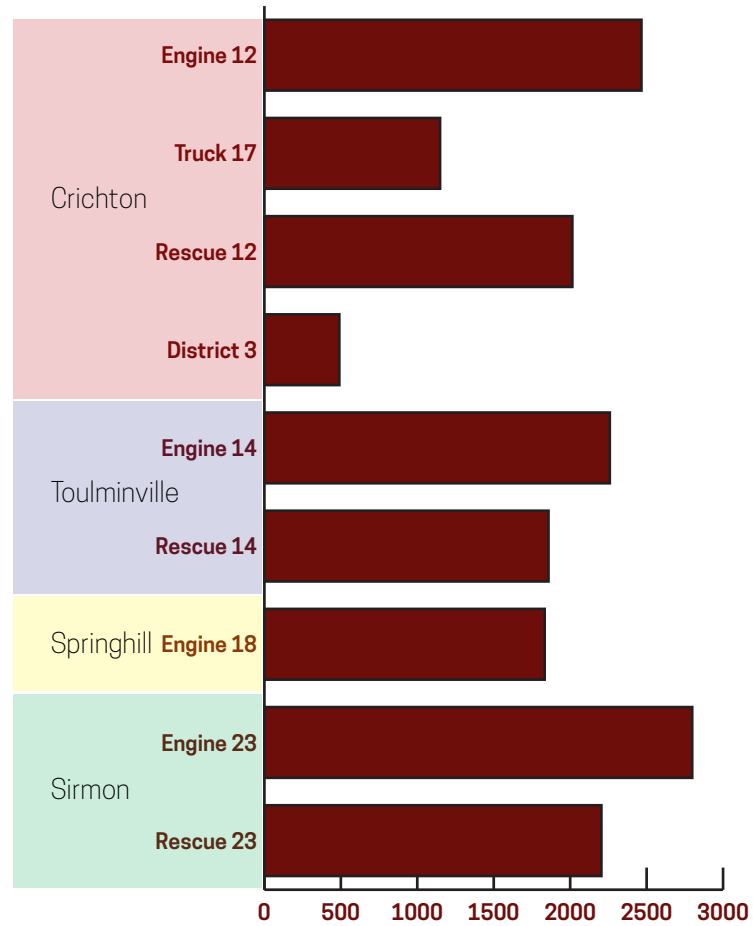
Engine 23, Rescue 23

2025 CALLS FOR SERVICE

District 3



Responses by call sign, grouped by station



	E12	T17	R12	D3	HR25	E14	R14	E18	C80	E23	R23	Total
1 Fire	154	158	52	199		133	42	121	277	168	38	1,342
2 Overpressure Rupture, Explosion, Overheat (No Fire)			3	3		4		3	1	2	1	17
3 Rescue & EMS Incident	1,422	533	1,741	65	77	1,386	1,659	931	3	1,502	1,969	11,288
4 Hazardous Condition (No Fire)	63	46	12	41	4	47	9	55	9	62	10	358
5 Service Call	261	96	29	17	5	224	14	261	9	288	44	1,248
6 Good Intent Call	339	149	117	69	9	295	110	276	12	508	124	2,008
7 False Alarm/False Call	225	164	63	96		167	24	177	6	264	17	1,203
8 Severe Weather & Nat. Disaster								3				3
9 Special Incident Type	2					3		6	4	4	1	20
Grand Total	2,466	1,149	2,014	490	95	2,259	1,858	1,833	321	2,798	2,204	17,487

WEST MOBILE

DISTRICT 4



SHAUN HICKS

District 4 Chief, A Shift



TERENCE BRIDGES

District 4 Chief, B Shift



BEN MCKENNA

District 4 Chief, C Shift



#26 PUBLIC SAFETY COMPLEX — 2011

8080 Airport Boulevard

Engine 11, Engine 26, Rescue 26, Truck 27, District 4, Water Tanker 36



#22 TAPIA — 1962

4710 Airport Boulevard

Engine 22, Rescue 22, Truck 5, Sprint 5



#1 FREEMAN — 1998

6801 Overlook Road

Engine 1, Rescue 1, Brush 1



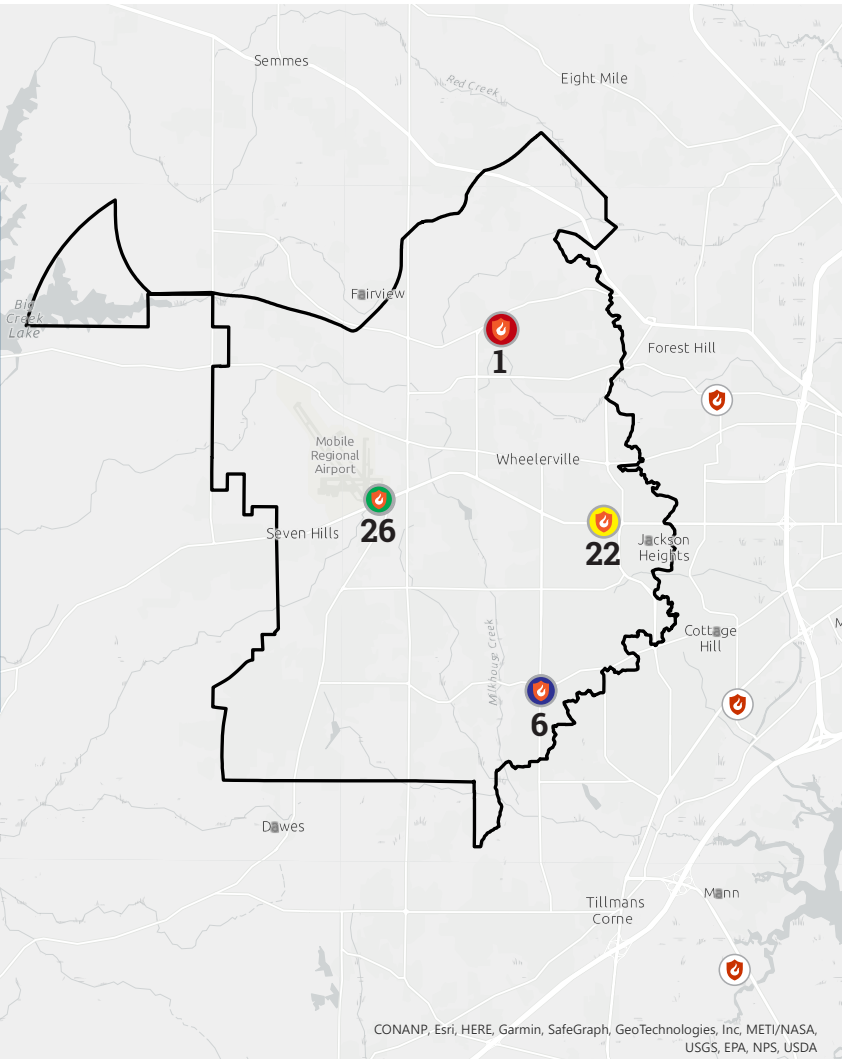
#6 EDWARDS — 1984

2525 Hillcrest Road

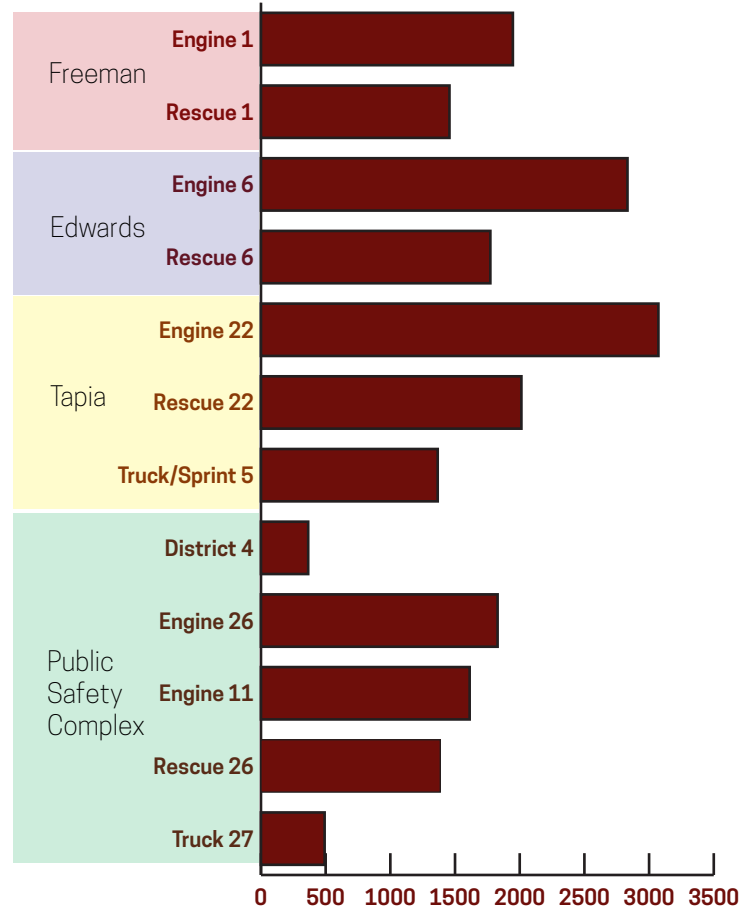
Engine 6, Rescue 6

2025 CALLS FOR SERVICE

District 4



Responses by call sign, grouped by station



	E1	R1	B1	E6	R6	E22	R22	T5	S5	D4	E11	E26	R26	T27	WT36	Total
1 Fire	111	33	14	127	26	170	41	133	1	135	126	123	39	87	15	1,181
2 Overpressure Rupture, Explosion, Overheat (No Fire)	1	1		1	1	7	1	6		4	5	4	1	3		35
3 Rescue & EMS Incident	1,082	1,313	1	1,552	1,606	1,808	1,793	379	284	73	1,048	849	1,206	149	1	13,144
4 Hazardous Condition (No Fire)	34	8		40	10	67	12	67		37	48	48	11	40	5	427
5 Service Call	294	23	2	505	25	348	23	86	64	17	239	229	25	59		1,939
6 Good Intent Call	233	70	2	341	84	454	128	162	34	60	237	232	94	69	2	2,202
7 False Alarm/False Call	188	8		259	20	199	15	141	5	37	122	125	10	84		1,213
8 Severe Weather & Nat. Disaster	3	1		3		3		1		1	1	1		1		15
9 Special Incident Type	1			5	1	16		3		1	3	2				32
Grand Total	1,947	1,457	19	2,833	1,773	3,072	2,013	978	388	365	1,829	1,613	1,386	492	23	20,188



SERVING THROUGH EVERY DIVISION

MOBILE FIRE-RESCUE DEPARTMENT

STAYING SAFE IN THE STREETS AND STATIONS

From battling flames and delivering life-saving care to educating the public and maintaining critical resources, MFRD's dedicated divisions work together as one team, keeping the community safe, resilient, and ready for the future.

The Mobile Fire-Rescue Department is a team of dedicated professionals working together across multiple divisions to protect lives, property, and community well-being. Each division plays a vital role in ensuring that our community is safe, prepared, and resilient.

Our **Operations Division** is the frontline of emergency response, handling fire suppression, rescue operations, and incident management. Working hand-in-hand with **Emergency Medical Services (EMS)**, our paramedics and EMTs deliver life-saving pre-hospital care during medical emergencies, from cardiac arrests to traumatic injuries.

Through **Community Risk Reduction (CRR)**, we focus on prevention and education. This division conducts safety inspections, fire investigations, and public outreach programs to reduce fire incidents and enhance community preparedness. By analyzing fire trends and engaging with residents, CRR helps prevent emergencies before they occur.

The **Training Division** ensures our personnel have the skills and knowledge to respond effectively. From

recruit training to ongoing specialized courses, our firefighters are always prepared for the challenges of modern emergency response.

Behind the scenes, the **Communications Division** serves as the vital link between the public and emergency responders. Handling thousands of 911 calls each year, our dispatchers ensure that the right help arrives quickly and efficiently.

The **Health and Safety Division** safeguards our firefighters by promoting wellness, conducting vital screenings, and implementing safety programs that protect both physical and mental health.

Finally, the **Logistics Division** keeps our department ready to respond. From maintaining fire engines and ambulances to managing critical equipment and supplies, Logistics ensures our teams have the tools they need to keep the community safe.

Together, these divisions form a unified force committed to saving lives, preventing emergencies, and building a safer future for all residents of Mobile.





UPWARD AND ONWARD

Mobile Fire-Rescue Department is constantly striving to advance and enhance its standing within the community.

Mobile Fire-Rescue Department's strong position in the community continues. We will consistently strive to maintain our ISO 1 rating from the Insurance Services Office. Additionally, the department aims to preserve its accreditation statuses with the Commission on Accreditation of Ambulance Services (CAAS) and the Commission on Fire Accreditation International (CFAI) through the Center for Public Safety Excellence (CPSE). These accreditation agencies provide valuable guidelines for best practices.

While challenges are inevitable, the department's past efforts and current practices position it well to maintain its exceptional record.

March 26 Children get a chance to spray water at a show and tell event.

Left: March 13 Recruits from the 25-01 class take in the view from about 100 feet in the air on a ladder truck's aerial.

Back cover: March 21 Recruits prepare to climb 38 stories in full gear to the top of the RSA Battle House.



2025

Annual Report

MOBILE FIRE-RESCUE DEPARTMENT

701 Saint Francis Street
Mobile AL 36602
(251) 208-7351

MobileFireRescue.com