

**The City of Mobile, Alabama**  
**Police and Firefighters Retirement Plan**  
**Regular Meeting**  
**December 15, 2021**

The Board of Trustees for The City of Mobile, Alabama Police and Firefighters Retirement Plan met in a rescheduled regular session at 9:30 a.m. on Wednesday, December 15, 2021 in the Pre-Council room on the ninth floor of the south tower in Government Plaza.

Present:

Mr. Bryan Lee, Chairman  
Police Lieutenant Matthew James, Vice Chairman  
Fire Service Captain William Erickson  
Mr. Glen Brannan  
Firefighter Ben Lee  
Mr. Matt Singleton  
Mr. Bob Holt  
Ms. Cherlina Monteiro, Assistant City Attorney  
Ms. Bobbie Jo Kelley, Secretary  
Ms. Mary Berg, Secretary

Absent:

Mr. Emanuel Roberts

Guests:

Police Corporal John Mitchell, Police Department  
Fire Service Driver Michael P. Diegan II, Fire Department  
Mr. Greg Foster  
Police Officer Kendall Lee, Police Department  
Mr. Tyler Grumbles, AndCo Consulting  
Firefighter Martin DeMouy Jr., Fire Department  
Firemedic Warren Stanley III, Fire Department  
Fire Service Captain William Shannon, Fire Department  
Firefighter Jalan Coleman, Fire Department  
Mr. John Reidy, Pension Technology Group (by Phone)

The Chairman, Bryan Lee, called the meeting to order at 9:32 a.m.

The Chairman presented for hearing, the application of Firefighter Martin DeMouy Jr. for a service-connected disability retirement. He called on Ms. Monteiro to conduct the hearing. No one appeared for the City. By agreement all medical records of Firefighter DeMouy were made part of the record at the request of Ms. Monteiro. Firefighter DeMouy was present at the hearing. The hearing concluded. *Mr. Lee moved to approve the service-connected disability at the rate of 60%, Lieutenant James seconded the motion, and it carried.*

The Chairman presented for hearing, the application of Firemedic Warren G. Stanley III for a service-connected disability retirement. He called on Ms. Monteiro to conduct the hearing. No one appeared for the City. By agreement all medical records of Firemedic Stanley were made part of the record at the request of Ms. Monteiro. Firemedic Stanley was present at the hearing. The hearing concluded. *Captain Erickson moved to approve the service-connected disability at the rate of 60%, Firefighter Lee seconded the motion, and it carried.*

The Chairman presented items 4 through 9. *On a motion by Lieutenant James seconded by Mr. Singleton, the Board approved the following:*

Personnel Action Notice of DROP retirement effective January 1, 2022 submitted by **Fire Service Driver Daniel F. Davis, III, Mobile Fire Department**. As of December 31, 2021 Driver Davis will be 55 years old and will have served 30.34 years. He has elected the 100% joint and survivor annuity option with the ‘pop-up’ feature;

Personnel Action Notice of DROP retirement effective January 1, 2022 submitted by **Fire Service District Chief John F. Pitt, Mobile Fire Department**. As of December 31, 2021 District Chief Pitt will be 55 years old and will have served 20.23 years. He has elected the maximum option with no benefits payable to a survivor;

Personnel Action Notice of DROP retirement effective January 1, 2022 submitted by **Firefighter Eddie L. Scott, Mobile Fire Department**. As of December 31, 2021 Firefighter Scott will be 59 years old and will have served 20.04 years. He has elected the 50% joint and survivor annuity option with the ‘pop-up’ feature;

Personnel Action Notice of DROP retirement effective January 1, 2022 submitted by **Fire Service Driver Douglas G. Waddell, Mobile Fire Department**. As of December 31, 2021 Driver Waddell will be 59 years old and will have served 27.21 years. He has elected the 100% joint and survivor annuity option with the ‘pop-up’ feature;

Personnel Action Notice of Retirement effective December 18, 2021 submitted by **Police Sergeant Ernest L. Woodard, Mobile Police Department**. As of December 17, 2021 Sergeant Woodard will be 55 years old and will have served 29.64 years. He has elected the 50% joint and survivor annuity option without the ‘pop-up’ feature; and

Personnel Action Notice submitted by **Police Sergeant Earl Adam Jr., Mobile Police Department**, of his intent to retire effective December 27, 2021 with benefits deferred to March 24, 2025 at which time he will be 55 years of age.

The Chairman presented items 10 through 11. *On a motion by Mr. Brannan seconded by Lieutenant James, the Board approved the following:*

**Approve Capital Call for American Realty Advisors in the amount of \$556,500.00 for December 20, 2021;** and

**Invoice No. 2576 dated December 1, 2021 in the amount of \$12,500.00 submitted by Pension Technology Group** for software development, support and hosting.

The Chairman presented items 12 through 13. *On a motion by Mr. Singleton seconded by Captain Erickson, the Board approved the following:*

**Email dated December 13, 2021 in the amount of \$300.00, submitted by Dr. Donna Lynn Dyess** for an independent medical examination and evaluation for Firefighter Martin DeMouy Jr.; and

**Email dated December 13, 2021 in the amount of \$300.00, submitted by Dr. Donna Lynn Dyess** for an independent medical examination and evaluation for Firemedic Warren G. Stanley III.

The secretary provided each Board member with a list of the **requests for refund**. *On a motion by Lieutenant James, seconded by Mr. Brannan, the Board approved refunds totaling \$78,684.38 as follows:*

<i>Cody D. Chinrock</i>	<i>MFD</i>	<i>\$ 36,351.87</i>
<i>Evelyn C. Gaines</i>	<i>MPD</i>	<i>9,683.93</i>
<i>Justin D. Lewis</i>	<i>MPD</i>	<i>16,976.69</i>
<i>Robert V. Lunsford</i>	<i>MPD</i>	<i>15,671.89</i>
<i>Total Refunds</i>		<i>\$ 78,684.38</i>

The Chairman acknowledged the consultant, Mr. Tyler Grumbles, and turned the meeting over to him. Mr. Grumbles briefly went over the Investment Performance Review that AndCo had prepared for November 30, 2021. He also briefly went over proposed changes to the Trustee Handbook. *Mr. Brannan moved to send the Trustee Handbook with the proposed changes to the Fire and Police Departments for their review, Lieutenant James seconded the motion, and it carried.*

**Unfinished Business:**

- a. Mr. John Reidy provided an update on the software development process.

*There being no further business to come before the Board, on a motion Firefighter Lee, seconded by Lieutenant James, the meeting adjourned at approximately 11:16 a.m.*

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*Bryan Lee, Chairman*

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*Mary A. Berg, Secretary*