

**The City of Mobile, Alabama
Police and Firefighters Retirement Plan
Regular Meeting
February 25, 2009**

The Board of Trustees for The City of Mobile, Alabama Police and Firefighters Retirement Plan met in regular session at 10:00 a.m. on Wednesday, February 25, 2009 in the Multi-Purpose room on the first floor of the north tower of Government Plaza.

Present:

Fire Service Captain Bryan Lee, Chairman
Police Lieutenant Mike Morgan, Vice Chairman
Retired Fire Service Captain Terry Lilley
Fire Service Captain James Connick
Retired Police Sergeant Joe Connick
Ms. Barbara Malkove
Mr. Michael Druhan
Ms. Mary Berg, Secretary
Ms. Debbie Blackburn, Office Assistant III

Absent:

Deputy Police Chief James Barber
Ms. Wanda Cochran, Counsel

Guests:

Mr. Chuck Carr, Southern Actuarial Services
Ms. Gwelda Swilley-Burke, Gray & Company
Fire Chief Steve Dean, Mobile Fire-Rescue
Fire Service Driver Clay McClain, Mobile Fire-Rescue
Fire Service Captain LeAnn Tacon, Mobile Fire-Rescue
Mr. William Broadus, Retired Firefighter, Mobile Fire-Rescue
Corporal John Mitchell, Mobile Police Department
Fire Service Captain Bo McLarty, Mobile Fire-Rescue
Mr. Onrie Brown, Retired Fire Service Captain, Mobile Fire-Rescue

The chairman, Captain Bryan Lee, called the meeting to order at 10:05 a.m.

Personnel Action Notice submitted by **Quartermaster Robert L. Gay** of his intent to leave the Fire Department and withdraw from the DROP to enter active retirement, effective February 28, 2009. *Mr. Lilley motioned to approve the retirement, but to table disbursement of DROP payment until a legal review. The motion was seconded by Captain Connick, and it carried.*

Personnel Action Notice of DROP retirement effective March 1, 2009 submitted by **Firefighter Frederick A. Williams, Jr.**, Mobile Fire Department. As of February 28, 2009 Firefighter Williams will be 50 years old and will have served 23.98 years. He has elected the 100% joint and survivor annuity option with the "pop-up" feature. *Captain Connick motioned for approval. Lt. Morgan seconded the motion, and it carried.*

The chairman presented items 4 through 7 on the agenda for approval. *On a motion by Mr. Lilley, seconded by Mr. Druhan, the Board approved the following, with Ms. Malkove abstaining on Item 7:*

Payment of Invoice No. 003950 dated January 30, 2009 in the amount of \$5,000.00 submitted by Gray & Company for investment performance analysis ending January 31, 2009;

Payment in the amount of \$7,242.93 to Orleans Capital Management for professional fixed income investment services for the quarter ending December 31, 2008;

Payment in the amount of \$2,302.00 to Ripplewood Partners II, LP for capital call for current investment; and

Request of Ms. Malkove for reimbursement in the amount of \$708.42 for travel expenses incurred while attending the trustee class for the Florida Public Pension Trustees Association in St. Augustine, FL on February 1-4, 2009.

The chairman presented a letter from Retired Police Officer John R. Taylor requesting to change his benefit option due to a financial hardship. *Mr. Lilley motioned to deny the request pursuant to the law. The motion was seconded by Captain Connick, and it passed.*

The secretary provided each Board member with a list of the **requests for refund**. *On a motion by Lt. Morgan, seconded by Captain Connick the Board approved refunds totaling \$23,094.85 as follows:*

<i>Charles L. Anderson Jr.</i>	<i>\$16,851.46</i>
<i>Christopher J. Eastin</i>	<i>6,243.39</i>
<i>Total Refunds</i>	<i>\$23,094.85</i>

Mr. Chuck Carr presented a summary of the **actuarial valuation** as of October 1, 2008. He responded to questions posed by the Board. Mr. Carr also pointed out that he had used a “2 year smoothing” method to calculate his report, instead of the “straight market” method. *Ms. Malkove moved to accept the report and change to the “2 year smoothing” method. There being no second, the motion failed. Mr. Lilley moved to not accept the report, and have Mr. Carr come back with another report using the “straight market” method. Captain Connick seconded the motion, and it carried, with Ms. Malkove opposing.*

The consultant, Ms. Gwelda Swilley-Burke, reported on the Fund. Along with a comprehensive review of the Fund, Ms. Swilley-Burke provided some thoughts on the current financial environment. She also presented a report comparing possible candidates to replace Transamerica as smid cap manager. *Captain Connick moved to invite Advisory Research, Cramer Rosenthal, and Security Global to make presentations at the March meeting, it was seconded by Mr. Lilley, and the motion carried.*

Unfinished business:

- Action on the request from Police Captain Amelia Brown was tabled until the March meeting.
- Captain Lee will hand deliver the letters to the legislative delegation the week of March 9, 2009.
- Ms. Cochran and Captain Lee reported they are still working on the Pension Bailout Letter.

New Business:

- *Captain Connick moved for a study comparing our Plan to the RSA Plan showing the cost without the unfunded liability. Lt. Morgan seconded the motion, and it carried.*

There being no further business to come before the Board, on a motion by Mr. Druhan, and seconded by Captain Connick, the meeting adjourned at approximately 1:10 p.m.

Bryan T. Lee, Chairman

Mary A. Berg, Secretary